

# Panipat Institute of Engineering & Technology, Panipat

## Employer Feedback (B. Tech. programs)

Year 2017-2018

Teaching-learning processes are continuously improved by proper and regular analysis of the feedbacks given by stakeholders. Institute seeks regular feedback from employers. Thorough analysis and corrective actions on the feedback gathered is done are placed. For session 2017-18, feedback was sought from fifteen employers on B.Tech schemes and syllabus.

Institution takes feedback from the employers, which results in the development of relevant programmes with flexibility to suit the professional and personal needs of the students. These feedbacks are taken through online/offline mode. Various questions related to feedback are shown below in the table.

(a) The following table present number of employer response against each option for the question included in the survey:

Core Questions	Form-IV Feedback By Employer Academic year 2017-2018				
	Excellent	Very Good	Good	Satisfactory	Below Average
Technical Skills	2	2	5	4	2
Communication Skills	3	2	4	4	2
Thought Process	3	3	4	3	2
Aptitude and Reasoning	2	3	3	4	3
Any Comments & suggestions					

(b) Bar chart representation of the employer response to questions in survey:

### Employer Survey



**Figure 1: Chart of the Employer's Response on graduate attributes**  
(Every data cluster – left most bars represent response *Excellent* and right most *Below Average*)

(c) Feedback observation of employer survey:

Employer feedback is the most important determinant of the success of any educational institution. The employer feed-back for the year 2017-2018 revealed the following:

- Recruiters were satisfied with the technical knowledge, but they suggested enhancing the confidence level of the students and on their communication skills.
- It was observed by some of the employers that Industrial exposure for students is lacking.
- Under the suggestion they suggested that Students may be given some real life problem to solve using IT at their own.

(d) **Action taken on employer survey: Institute has taken various measures and organized activities on graduate employability attributes, few are as follows**

- General Aptitude course (soft skill) for B.tech final year was organized.
- Personality development classes were organized.
- A technology workshop on python & virtual cloud computing was conducted.
- A STC on communication skills was conducted.
- Real life projects were given priority.
- Individual presentations and group discussions by the students were initiated.
- The Department has planned to introduce Internet of Things (IOT) as a value added course in the upcoming session.
- Various Aptitude Tests, Mock Interviews, Events were arranged for the students to prepare them for upcoming placement drives and exams.
- Guidance Program on, "Programming in Php-Career Opportunities" was conducted with students.
- Various workshops on Artificial Intelligence, Cyber Security, etc. were conducted in the Department.
- STC on 'Information Security and Digital Forensics (ISDF-2017)', "Cybercrime & forensic tool", "Cloud Computing through ICT" were held.
- Expositions via LIVE Session interaction with Industry Experts were conducted.
- Session on Role of Youths to become part of Industry Revolution 4.0 was held.

  
**Coordinator**

# Panipat Institute of Engineering & Technology

## Industry Expectations & Feedback Form

A. How do you rate the students on the following?

(a) Technical Skills:

Excellent  Very Good  Good  Satisfactory  Below Average

(b) Communication Skills:

Excellent  Very Good  Good  Satisfactory  Below Average

(c) Thought Process:

Excellent  Very Good  Good  Satisfactory  Below Average

(d) Aptitude and Reasoning:

Excellent  Very Good  Good  Satisfactory  Below Average

B. Anything else, you would like to add comment in addition to point No.1:

Need to Improve communication skill  
and personality.  
Programming knowledge should be Good.

C. Feedback or suggestion for scope of improvement:

Focus on Practically small Programs  
and organize competition for that.

Name:

Sandeep

Organization:

Capgemini

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(c) Thought Process:

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(d) Aptitude and Reasoning:

Excellent  Very Good  Good  Satisfactory  Below Average

B. Anything else, you would like to add comment in addition to point No.1:

Company's more focus on communication & Reasoning power in parallel with Technical skills

C. Feedback or suggestion for scope of improvement:

- Need Reasoning Improvement & Comm skills  
- Try to debate & competition outdoor

Name: Hafiz

Organization: HITACHI

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(c) Thought Process:

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(d) Aptitude and Reasoning:

Excellent  Very Good  Good  Satisfactory  Below Average

B. Anything else, you would like to add comment in addition to point No.1:

Don't be confuse on Result side. try to work hard.

C. Feedback or suggestion for scope of improvement:

Communication skills need to improves  
Reasoning should be good  
More focus on tech.

Name:

Tsipathi

Organization:

wipro tech.