

# **PANIPAT INSTITUTE OF ENGINEERING & TECHNOLOGY**

## **Department of Electronics & Communication Engineering**

### **LESSON PLAN**

**Subject Name: - Organizational Behavior**

**Subject Code: - HM-901A**

**Year: - 3<sup>rd</sup>**

**Semester: - 6<sup>th</sup>**

<b>Lecture No</b>	<b>Unit No</b>	<b>Topic</b>	<b>References</b> (Refer Books mentioned below for details)
1	1	Introduction: Organizational Behavior: Concept and importance	Author Names: Nelson; Aswathappa
2	1	Introduction – OB and approaches	Author Names: Nelson; Aswathappa
3	1	Role of Managers in OB	Author Names: Nelson; Aswathappa
4	1	Foundations or Approaches to Organizational Behavior	Author Names: Nelson; Aswathappa
5	1	Challenges and Opportunities for OB	Author Names: Nelson; Aswathappa
6	1	Individual behavior: Biographical characteristics concept of Abilities and Learning	Author Names: Nelson; Robbins
7	1	Learning: Cycle, Components of Learning	Author Names: Nelson; Robbins
8	1	Values and attitude: Concept, types of attitude, Workforce diversity	Author Names: Nelson; Robbins
9	2	Personality: Definition and Meaning	Author Names: Nelson; Robbins
10	2	Personality Traits Influencing OB	Author Names: Nelson; Robbins
11	2	Emotions: Nature and Meaning, Emotions	Author Names: Nelson; Robbins

		dimensions	
12	2	Case Study I	Author Names: Nelson; Robbins; Ashwathappa
13	2	Concept of Emotional intelligence	Author Names: Robbins
14	2	Meaning of perception, factors influencing perception,	Author Names: Nelson; Robbins;
15	2	Rational decision making process, concept of bounded rationality	Author Names: Robbins; Nelson
16	2	Leadership Approaches	Author Names: Nelson; Robbins
17	3	Motivation: concept and theories of Motivation	Author Names: Nelson; Robbins;
18	3	Maslow, Two Factor theory, Theory X and Y, ERG Theory	Author Names: Nelson; Robbins;
19	3	McClelland's Theory of needs, goal setting theory	Author Names: Nelson; Robbins;
20	3	Application of theories in Organizational Scenario	Author Names: Nelson; Robbins;
21	3	Linkage between MBO and goal setting theory	Author Names: Nelson; Robbins;
22	3	Employee recognition and involvement program	Author Names: Nelson; Robbins;
23	3	Group behavior: Defining and classifying of Groups, stages of group development,	Author Names: Nelson; Robbins;
24	3	Informal and Formal Groups – Group Dynamics , a contemporary perspective of intergroup conflict	Author Names: Nelson; Robbins;
25	3	Managing Conflict and Negotiation , a contemporary perspective of intergroup conflict, causes of group conflicts,	Author Names: Nelson; Robbins;
26	3	Managing intergroup conflict through Resolution	Author Names: Nelson; Robbins;
27	4	Organizational Communication: Meaning and Importance of Communication process	Author Names: Nelson; Robbins;
28	4	Importance of Organizational Communication	Author Names: Nelson; Robbins;
29	4	Effective Communication	Author Names: Nelson; Robbins;

30	4	Organizational Stress: Definition and Meaning	Author Names: Nelson; Robbins;
31	4	Sources and Types of Stress	Author Names: Nelson; Robbins;
32	4	Impact of Stress on Organizations	Author Names: Nelson; Robbins;
33	4	Stress Management Techniques	Author Names: Nelson; Robbins;
34	4	Organization Culture- Meaning and Nature	Author Names: Nelson; Robbins;
35	4	Types of Culture	Author Names: Nelson; Robbins;
36	4	Managing Cultural Diversity	Author Names: Nelson; Robbins;
37	4	Case Study II	Author Names: Nelson; Robbins; Ashwathapa
38	4	Managing Change and Innovation – Change at work	Author Names: Nelson; Robbins;
39	4	Resistance to change	Author Names: Nelson; Robbins;
40	4	A model for managing organizational change.	Author Names: Nelson; Robbins;

#### **Text Books:**

- Robbins, Stephen P., and Timothy Judge. Organizational Behavior. 17<sup>th</sup> ed. Harlow, UK: Pearson Education, 2017.
- Nelson, Q., and Quick J.C. Organizational Behavior. Cengage Learning. 5ed, 2011.

#### **Reference Books:**

- Colquitt, Jason A., Jeffery A. LePine, and Michael Wesson. Organizational Behavior: Improving Performance and Commitment in the Workplace. 5<sup>th</sup> ed. New York: McGraw-Hill Education, 2017.
- Hitt, Michael A., C. Chet Miller, and Adrienne Colella. Organizational Behavior. 4<sup>th</sup> ed. Hoboken, NJ: John Wiley, 2015.
- Robbins, Stephen P., and Timothy Judge. Organizational Behavior. 17<sup>th</sup> ed. Harlow, UK: Pearson Education, 2017.
- Stephen P. Robins, Organisational Behavior, PHI Learning / Pearson Education, 11<sup>th</sup> edition, 2008.
- Schermerhorn, Hunt and Osborn, Organisational behavior, John Wiley.
- UdaiPareek, Understanding Organisational Behaviour, Oxford Higher Education.

- Mc Shane and Von Glinov, OrganisationalBehaviour, Tata Mc Graw Hill.
- Aswathappa, K., OrganisationalBehaviour– Text and Problem, Himalaya Publication