

# **The Bhelpuri Vala**

## **Abstract**

The case study revolves around an incident that occurred in a college campus where a 40-year-old man was selling bhelpuri inside the premises. When inquired by the security guard, he claimed that he had been permitted to sell by the Chairman's wife. This incident raised a serious question on the power, authority, and responsibilities of the board members and other staff members, and the involvement of outsiders in the decision-making process.

## **Introduction**

The incident occurred in a college campus where a 40-year-old man had been selling bhelpuri inside the premises. When the security guard inquired about his presence, he claimed that he had been permitted to sell by the Chairman's wife. The security guard reported the incident to the Chairman, who was surprised to learn about it. The Chairman had no knowledge of this decision made by his wife. Upon further investigation, it was discovered that most of the decisions were being passed by the Chairman's wife without bringing them to the knowledge of the Chairman. This raised a serious question on the power, authority, and responsibilities of the board members and other staff members, and the involvement of outsiders in the decision-making process.

The incident was reported to the board members of the college, who conducted an internal investigation. The board members were concerned about the involvement of outsiders in the decision-making process and the lack of transparency in the functioning of the college. They decided to take action against the Chairman's wife for making decisions without proper authorization. The board members appointed a committee to investigate the matter and present their findings to the board. The committee investigated the incident and found that the Chairman's wife had been making decisions without proper authorization. They also found that the college did not have proper procedures in place to ensure transparency in decision-making.

The board members, after receiving the report from the committee, decided to take disciplinary action against the Chairman's wife for her unauthorized actions. They also decided to implement proper procedures to ensure transparency in decision-making. After the disciplinary action was taken against the Chairman's wife, the college implemented proper procedures to ensure transparency in decision-making. The board members also reviewed the power, authority, and responsibilities of the board members and other staff members to avoid any future incidents. The incident served as a wake-up call for the college management to ensure transparency in decision-making and avoid the involvement of outsiders in the process. The incident also highlighted the importance of proper procedures and checks and balances to ensure that the college functions efficiently and transparently.

## **Conclusion**

In conclusion, the incident at the college campus raised a serious question on the power, authority, and responsibilities of the board members and other staff members, and the involvement of outsiders in the decision-making process. The incident served as a wake-up call

for the college management to ensure transparency in decision-making and implement proper procedures to avoid any future incidents. It also highlighted the importance of checks and balances to ensure that the college functions efficiently and transparently.

Questions:

1. According to you, was it ethical to throw The Bhelpuri Vala out of the college premises?
2. How would you ensure transparency in the decision-making process of a company?
3. If you were among the members of the board, what decision would you make regarding the bhelpuri vala and the chairman's wife?