

**PANIPAT INSTITUTE OF ENGINEERING AND TECHNOLOGY
PANIPAT**

Department of Management Studies

Semester: 4th

Course Title: Group Dynamics and leadership Excellence

Course No .HRM-401

| Sr. No. | Lecture No. | Topics to be covered | Target Outcome |
|----------------|--------------------|---|-----------------------|
| 1 | L-1 | Definition, Types of groups | CO1 |
| 2 | L-2 | Dynamics of group formation, Models | CO1 |
| 3 | L-3 | Group Decision making Techniques: Delphi Technique; Nominal Group Technique; Traditional Brain Storming; Electronic Brain Storming. Negative Brain Storming | CO1 |
| 4 | L-4 | Case study on group dynamic | CO2 |
| 5 | L-5 | Transforming Groups into Teams,; | CO2 |
| 6 | L-6 | Stages of Team Building and its Behavioral Dynamics | CO2 |
| 7 | L-7 | Stages of Team Building and its Behavioral Dynamics | CO2 |
| 8 | L-8 | Team management activity | CO2 |
| 9 | L-9 | Measuring Interpersonal Competence FIRO-B. | CO2 |
| 10 | L-10 | Context; Goals; Team Size; Team Member Roles and Diversity; Group Dynamics: Norms, Cohesiveness | CO2 |
| 11 | L-11 | conformity, polarization, obedience | CO2 |
| 12 | L-12 | group shift and group think; | CO2 |

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|----------------|--------------------|--|-----------------------|
| 13 | L-13 | Transactional analysis & Johari window helping process; | CO2 |
| 14 | L-14 | Team Effectiveness and influencing factors of team effectiveness | CO2 |
| 15 | L-15 | Role of Interpersonal Competence in Team Building | CO2 |
| 16 | L-16 | Functional and Dysfunctional Cooperation and Competition; | CO3 |
| 17 | L-17 | Interventions to build Collaboration in Organizations; Social Loafing, Social facilitation | CO 3 |
| 18 | L-18 | Synergy in Teams, Self-Managed Teams and Interpersonal Trust; | CO 3 |
| 19 | L-19 | Communication Process; | CO 4 |
| 20 | L-20 | Communication Effectiveness &Feedback; | CO 4 |
| 21 | L-21 | Communication game | CO 4 |
| 22 | L-22 | Fostering Team Creativity; | CO 4 |
| 23 | L-23 | Leader v/s manager- Leadership styles, Concepts, Theories and Styles | CO 5 |
| 24 | L-24 | Trait, Behavioral and situational; | CO 5 |
| 25 | L-25 | Transactional and Transformational Leaderships | CO 5 |
| 26 | L-26 | Leadership effectiveness, | CO 5 |
| 27 | L-27 | effective leadership communication; | CO5 |