

PANIPAT INSTITUTE OF ENGINEERING & TECHNOLOGY

70, Milestone, G.T.Road, Pattikalanya, Samalkha, Panipat (Haryana)-132103

Phone -0180-2569700, 2569599, 2569699, 2569799

e-mail:- info@piet.co.in, Web. - www.piet.co.in

INTERNAL COMPLAINTS COMMITTEE (ICC) Annual Report 2022-2023

Panipat Institute of Engineering & Technology (PIET) is dedicated to empowering women and maintaining a zero-tolerance policy towards sexual harassment. The institute administration is committed to ensuring that everyone working or studying at PIET is treated with dignity and respect and has the right to a safe and healthy work environment. The ICC is tasked with addressing matters related to sexual harassment, respecting confidentiality, and ensuring that complainants, witnesses, and the accused do not face victimization or discrimination during the inquiry process.

In compliance with the Supreme Court and AICTE directives, PIET has established an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints Against Sexual Harassment. The committee addresses discriminatory behavior, including sexual harassment, and advises on remedial actions, including punishment for offenders. The committee comprises representatives from faculty, staff, administrative officers, and students.

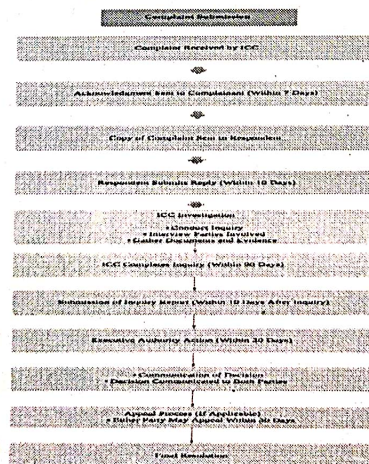
Objectives:

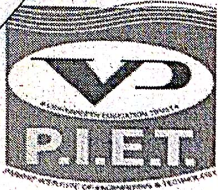
6. To build self-esteem and dignity among female students and faculty members.
7. To offer services such as counseling and legal aid in cases of atrocities against women.
8. To create awareness regarding women's rights.
9. To arrange programs related to health and personality development.
10. To record and document the minutes of meetings and annual reports.

Mechanism of ICC on Sexual Harassment:

The mechanism for registering complaints at PIET is safe, accessible, and sensitive.

Internal Complaints Committee (ICC) Process Flowchart:





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Under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, and PIET policies:

- **Who Can Approach ICC and File a Complaint:**
 1. Any female employee of PIET, including faculty and staff, or any woman residing on or visiting the campus may file a complaint.
 2. Any student, irrespective of age and/or gender, may file a complaint.
- **How to File a Complaint:**
 - A formal written complaint must be submitted either as a hard copy addressed to the Presiding Officer or via email to dranita.applied@piet.co.in within 90 days of the incident. The ICC is required to complete the inquiry process and submit its report within 90 days of receiving the complaint.
 - The formal complaint should include:
 - Date and time of the incident
 - Place where it occurred
 - Name and contact information of the accused
 - Name and contact information of witnesses, if any
 - Detailed description of the incident
 - Assistance is available from the ICC if needed to draft the complaint.
- **Confidentiality:**
 - All information related to a complaint will be kept strictly confidential.

PIET is committed to providing a safe and respectful environment for all its members. Incidents of sexual harassment are taken seriously, and appropriate action will be taken as per the institution's policies.

Key Activities and Initiatives:

1. ICC Awareness Session (September 21, 2022):

- **Venue:** APJ Auditorium, PIET
- **Participants:** Over 250 newly admitted students from various branches.
- **Purpose:** To introduce the ICC's function and explain its policies and procedures. Dr. Anita Malik, Presiding Officer, outlined the Sexual Harassment of Women Act, 2013, and PIET's related policies.
- **Key Points:**
 - Dr. Anita Malik explained the structure and responsibilities of the ICC.
 - Students were shown e-posters and videos to emphasize appropriate behavior on campus.
 - Dr. Parveen Goyal introduced the ICC members and outlined the year's upcoming events.



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- **Outcome:** The session raised awareness about the ICC, its procedures, and the importance of a respectful campus environment.

2. International Women's Day Celebration (March 10, 2023):

- **Theme:** "DigitALL: Innovation and Technology for Gender Equality"
- **Venue:** G Block, RISE Building, PIET
- **Collaboration:** Organized by the ICC in association with the Department of Applied Sciences and Humanities.
- **Key Points:**
 - The event began with a Saraswati Vandana and was attended by over 200 students, faculty, and staff.
 - Dr. Anita Malik delivered the welcome address, highlighting the significance of gender equality in the digital age.
 - Competitions like Poster Making and Slogan Writing were held, focusing on women's empowerment and gender equality.
- **Conclusion:** The event successfully raised awareness of gender equality, promoting women's rights and empowering participants. The event concluded with a vote of thanks by Dr. Rachna Khurana, ICC member.

Meetings and Deliberations:

Meeting on August 17, 2022:

- **Agenda:**
 1. Discussion on the smooth functioning of the ICC.
 2. Planning awareness programs for students.
- **Outcomes:**
 - Emphasized the need for regular training sessions for ICC members.
 - Developed strategies to improve complaint handling and response.
 - Responsibilities were assigned to members for planning and executing awareness programs.

Meeting on February 22, 2023:

- **Agenda:**
 1. Planning for the celebration of International Women's Day.
 2. Enhancing student awareness of ICC functions.
- **Outcomes:**



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- Members discussed event planning and allocated responsibilities for organizing the Women's Day activities.
- ICC's role in promoting gender sensitivity was emphasized, and it was decided to launch more interactive sessions for students in the coming months.

Some Glimpses of Activities (2022-2023)

LIST OF STUDENT PARTICIPANTS

S.No	NAME	DEPARTMENT	STREAM	YEAR	PARTICIPATING IN
1	AAKASH	B.TECH	ECE	1st	SLOGAN WRITING
2	Amisha Pandey	B.TECH	Btech CSE (CS)	1st	SLOGAN WRITING
3	Anushka Singh	B.TECH	CSE	2nd	POSTER MAKING
4	Anushka Singh	B.TECH	CSE	2nd	POSTER MAKING
5	ARYA pal	B.TECH	CSE	1st	POSTER MAKING
6	Asmi	B.TECH	CSE AIML	1st	POSTER MAKING
7	Bhavay	B.TECH	CSE (AI & DS)	2nd	SLOGAN WRITING
8	Bhumika	B.TECH	CSE AIML	1st	POSTER MAKING
9	BRAHAM PARKASH	B.TECH	ECE	1st	SLOGAN WRITING
10	Chestha	BBA	BBA	1st	POSTER MAKING
11	Disha	B.TECH	CSE AIML	1st	POSTER MAKING
12	GAUTAM	B.TECH	ECE	1st	SLOGAN WRITING
13	Hardikgupta	B.TECH	CSE	1st	POSTER MAKING
14	Harshita	B.TECH	CSE AIML	2nd	SLOGAN WRITING
15	HIMANSHI SEHRAWAT	B.TECH	IT	1st	POSTER MAKING
16	Ishika	B.TECH	CSE AIML	2nd	SLOGAN WRITING
17	ISHWAR SINGH	B.TECH	ECE	1st	SLOGAN WRITING
18	JAI SRIVASTAVA	B.TECH	IT	1st	POSTER MAKING
19	Janvi	B.TECH	CSE	1st	SLOGAN WRITING
20	JATIN TANWAR	B.TECH	ECE	1st	SLOGAN WRITING



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21	KARUNA	B.TECH	ECE	1st	SLOGAN WRITING
22	KAVITA	B.TECH	IT	1st	POSTER MAKING
23	KHUSHI	B.TECH	ECE	1st	SLOGAN WRITING
24	Kirti	B.TECH	CSE AIML	1st	SLOGAN WRITING
25	KUNAL KALRA	B.TECH	CSE	2nd	POSTER MAKING
26	Kunal Malik	B.TECH	CSE AIML	2nd	SLOGAN WRITING
27	LAKSHAY WADHWA	B.TECH	ECE	1st	SLOGAN WRITING
28	LOKESH	B.TECH	IT	1st	POSTER MAKING
29	Mansi Garg	B.TECH	CSE	1st	POSTER MAKING
30	Mansi garg	B.TECH	CSE AIML	1st	SLOGAN WRITING
31	Nancy	B.TECH	CSE (AI & DS)	1st	POSTER MAKING
32	NEHA	B.TECH	IT	1st	POSTER MAKING
33	OJASVI	B.TECH	IT	1st	POSTER MAKING
34	Palak	B.TECH	CSE AIML	1st	POSTER MAKING
35	PalakDua	BBA	BBA finance	1st	POSTER MAKING
36	Poorvi	B.TECH	Btech CSE (CS)	1st	SLOGAN WRITING
37	Prabhav	B.TECH	CSE AIML	2nd	SLOGAN WRITING
38	Pranav	B.TECH	CSE (AI & DS)	2nd	SLOGAN WRITING
39	RAHUL	B.TECH	IT	1st	POSTER MAKING
40	Rajesh Dhiman	B.TECH	Mechanical engineering	4th	POSTER MAKING
41	rajni	B.TECH	TEXTILE	4th	POSTER MAKING
42	Rakhi	B.TECH	CSE	1st	POSTER MAKING
43	Rakhi	BCA	BCA	1st	SLOGAN WRITING
44	Rhythm	B.TECH	CSE (AI & DS)	2nd	SLOGAN WRITING
45	Riya	B.TECH	CSE AIML	1st	POSTER MAKING
46	Rupali	BBA	BBA	1st	POSTER MAKING
47	Saksham	B.TECH	CSE AIML	2nd	SLOGAN WRITING
48	Sakshi	B.TECH	CSE (AI & DS)	2nd	POSTER MAKING



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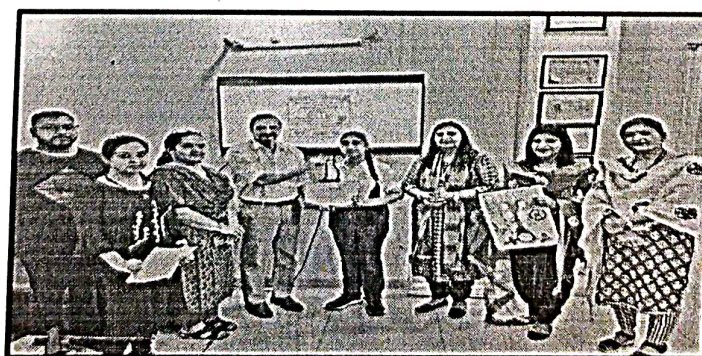
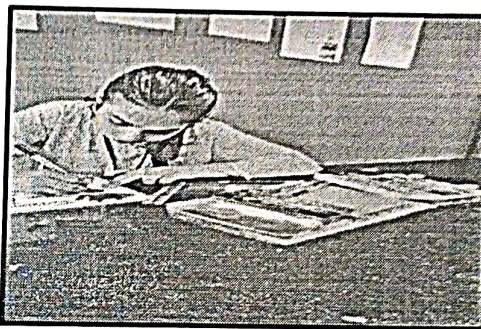
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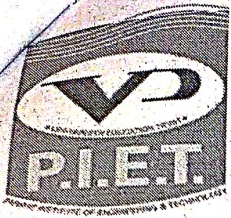
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49	Satyam Gupta	B.TECH	CSE AIML	1st	POSTER MAKING
50	SHIVAM TYAGI	B.TECH	ECE	1st	SLOGAN WRITING
51	Simrankaur	B.TECH	CSE AIML	1st	POSTER MAKING
52	Simran Malhotra	B.TECH	CSE HONS	2nd	SLOGAN WRITING
53	TANISHQ	B.TECH	IT	1st	POSTER MAKING
54	VISHAL	B.TECH	IT	1st	POSTER MAKING
55	Yashveer	B.TECH	CSE (AI & DS)	2nd	POSTER MAKING

GLIMPSES OF THE EVENT

PANIPAT INSTITUTE OF ENGINEERING & TECHNOLOGY
 Department of Applied Sciences and Humanities
 in association with
 Internal Complaint Committee (ICC)
 Celebrates
INTERNATIONAL Women's Day
1. SLOGAN WRITING COMPETITION
 On 10th March 2023, at 11:50 AM
2. POSTER MAKING COMPETITION
 On 10th, March 2023, at 12:45 PM
Register here
 C BLOCK RISE BUILDING
THEME - "DigitALL: Innovation and Technology for Gender Equality"
CONVENER Prof. Dr. Vinay Khatri (HoD, ASH)
CO-CONVENER Dr. Rachna Khurana (9729077004)
STUDENT CO-ORD. Mr. Achintya Sharma (9540878440)





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Conclusion and Outlook for 2022-2023:

The ICC at PIET has made notable progress in fostering a gender-sensitive and safe campus environment. Through awareness programs, events like Women's Day, and regular meetings, the committee remains committed to addressing grievances related to sexual harassment and providing victims with the necessary support, while ensuring confidentiality throughout the process. Looking forward, the committee plans to expand its outreach through more frequent training sessions and awareness initiatives for both students and staff to create an even safer and more inclusive campus.

Complaint Redressal:-

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
NIL	NIL	-	-

Anita
28/06/23
Dr. Anita Malik
Presiding Officer, Internal Complaints Committee
Dated: 30 June, 2023